

## BROWARD COUNTY PUBLIC SCHOOLS SCHOOL-RELATED EMPLOYEE OF THE YEAR

### GENERAL INFORMATION

The faculty/staff of an individual school, technical college, center or department nominates one candidate for the Broward County Public Schools School-Related/District Employee of the Year (SREY) Award. *If the faculty/staff chooses not to participate in the nomination process, the principal or administrator nominates a non-instructional person from the staff.*

#### SELECTION CRITERIA

The nominee is evaluated based on the following criteria:

- Extends himself/herself beyond basic required duties by displaying initiative and creativity.
- Contributes to the students, school and District served in the following manner:
  - Enhances student learning and achievement through literacy-based activities.
  - Creates positive relationships with parents, students, co-workers and community members.
  - Cultivates safer, healthier and more attractive schools.
- Earns respect and admiration of colleagues and the community.
- Demonstrates exceptional skill and dedication on the job.
- Displays exemplary leadership abilities through active participation in the school, District or community by making decisions and delegating effectively and diplomatically.
- Utilizes available training to consistently improve and develop skills.
- Demonstrates exemplary interpersonal skills in communicating with students, families and community members, as well as collaboration with other professionals.

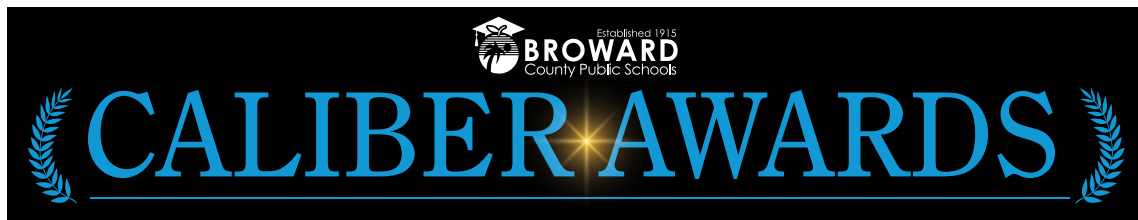
#### ELIGIBILITY

Examples of education support personnel who serve at the school or District level that are eligible for nomination include, but are not limited to:

- Armed safe school officers
- Bookkeepers
- Building maintenance workers
- Bus drivers
- Custodians
- Food service staff
- Instructional Facilitators
- Library aides
- Mechanics
- Nurses
- Paraprofessionals
- School counselors and social workers
- Secretaries, clerks and office managers
- Security personnel
- Teacher aides
- Warehouse workers

**Nominees may be full or part-time employees. Certified instructional and administrative personnel or contract employees are ineligible.**

**For more information, visit [browardschools.com/caliber-awards](http://browardschools.com/caliber-awards).**

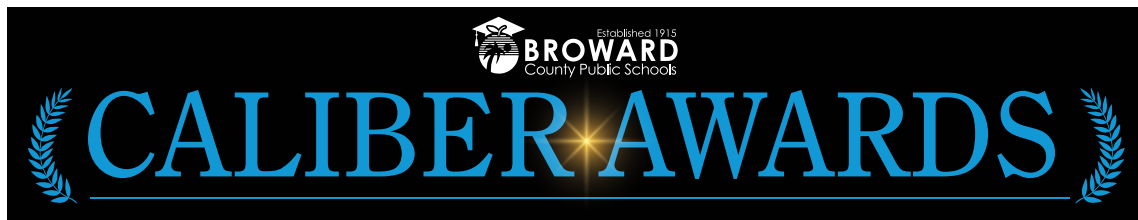


## BROWARD COUNTY PUBLIC SCHOOLS SCHOOL-RELATED EMPLOYEE OF THE YEAR

Divisions, departments and schools nominate candidates for the Broward County Public Schools School-Related Employee of the Year Award. Below is a chart reflecting each division's maximum number of nominations.

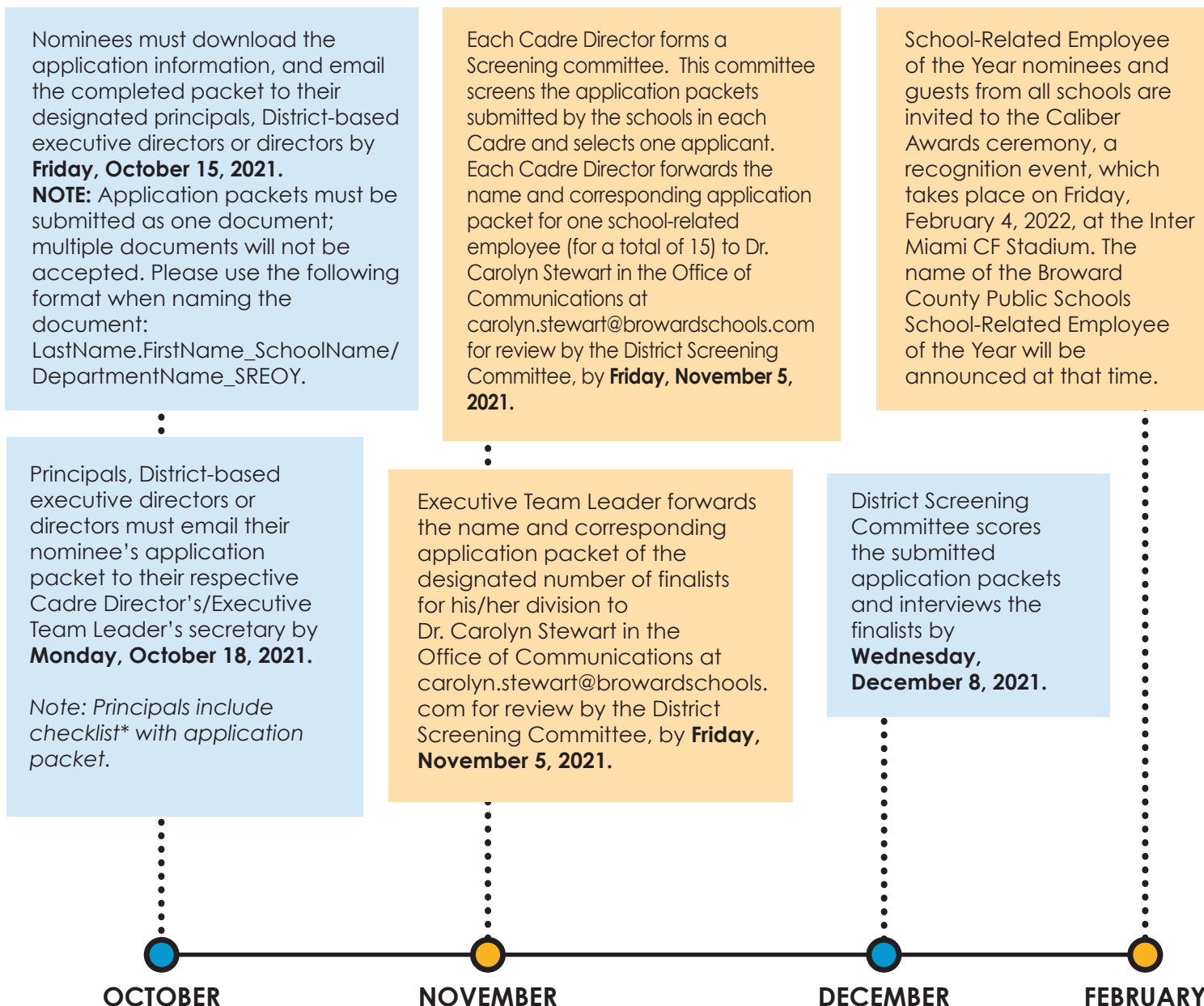
DIVISION/DEPARTMENT	ADMINISTRATOR	NUMBER OF CANDIDATES TO SUBMIT
Superintendent Chief of Staff Board Members' Office Office of General Counsel Office of Communications	Dr. Vickie Cartwright Jeffrey Moquin  Marilyn Batista Katherine Koch	1
School Performance & Accountability 15 from schools (One person representing each Cadre) 1 from OSPA Staff	Dr. Valerie Wanza	16
Human Resources & Equity	Alan Strauss	2
Portfolio Services	John Sullivan	2
Safety, Security and Emergency Preparedness	Dr. Leo Nesmith	2
Academics	Daniel Gohl	1
Audit	Joris Jabouin	1
Finance	Oleg Gorokhovsky	1
Information and Technology	Phillip Dunn, II	1
Operations <i>(Due to the large number of support employees in this division, select one candidate from food and nutrition service; one from transportation services and one from the remaining departments within the division.)</i>	Dr. Jermaine Fleming Mary Mulder Rolando Alvarez	1 1 1
Student Support Initiatives and Recovery	Dr. Antoine Hickman	1

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### TIMELINE



\*Checklist included in Nomination Guidelines

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